

IN CONFIDENCE



CV SUMMARY

**ANTHONY WILLIAMS
COMPANY DIRECTOR & PRINCIPAL CONSULTANT
WILLIAMS ROSS CONSULTANTS LIMITED**

Preamble

This document provides a **summary** of the full CV which is available upon request.

Williams Ross Consultants Limited

Established February 2000 initially by Anthony Williams (part-time) until 2001 on a self employed (sole trader) basis before being joined by Heather Lorraine Ross (also initially part-time) and both becoming full time consultants. The business was incorporated in February 2003.

Both consultants are company directors. In addition Ms Ross is the company secretary.

Both are members of NAGALRO¹. Ms Ross is a self employed Children's Guardian on the Birmingham and Shropshire County Court Circuit. Mr Williams has acted as a GaL in the Channel Islands. Ms Ross is registered with the GSCC as a social worker.

Anthony Williams

Born 1955 and educated at Oxford (under-graduate) and Bristol (post-graduate) universities had a continuous local authority career between 1980 – 2001 before moving into the private sector as an independent consultant (part time 2000 -1). He had a brief (3 year) period of employment in the local authority and voluntary sectors either before or between studies at university in the 1970's. His overall career has thus been in excess of 30 years.

He holds a post-graduate Diploma in Applied Social Studies (Bristol 1980) and the Certificate of Qualification in Social Work (from the former CCETSW² – now the General Social Care Council³ - 1980).

¹ The National Association of Guardians ad Litem and Reporting Officers

² Central Council for Education & Training in Social Work

³ The GSCC are the regulatory body for social care in England, together with its sister organisations in Wales, Scotland and Northern Ireland and succeed the CCETSW

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His local government career ranged from social worker (1980 – 85), Senior Social worker (1985 -90) through to third tier senior Children’s Service Manager (1990 - 2001) with a large staffing and budget portfolio & professional/political advisor role within an inner-city setting. He held various regional distinguished LA representative offices across the West Midlands Region whilst in post, and as such a leader in the regions consortia of cooperative work.

Since 2000 (part-time up to 2001) he has undertaken a range of independent consultancy work, including the following (but not exhaustively) examples:

- Chairmanship of various LA or Independent Fostering or Adoption Panels (two concurrently in the West Midlands) across England & Wales – he has been permanently involved (as professional advisor, Member or Chairman of such Panels since 1985 across the UK);
- Professional Independent Children Act Complaints Investigator (numerous local authorities – West Midlands);
- Independent Person (Children Act Complaints);
- Chairman of LA Complaints Panel;
- Independent Investigator – staff disciplinary investigation (LA);
- Service Auditor – various local authority and especially independent sector Fostering Agencies (audit against standards pre-inspection);
- Service Audit – Midlands Local Authority Inspection Unit – Children’s Services (pre-National Care Standards Commission- NCSC);
- Service Audit – National Care Standards Commission (NCSC) – Children’s Services (subsequently the Commission for Social Care Inspection, and latterly Ofsted);
- Reviewing Officer – looked after children;
- Reviewing Officer – foster carers;
- Chairman – Child Protection Conferences;
- Interim Management – both LA and Independent sector for fostering/adoption services, children with disabilities and child protection services;
- Court Directed Children’s Guardian (Channel Islands);
- Family/County Court Directed Kinship and Parenting Assessments (UK wide, Channel Islands and Eire) – “expert” or professional witness;
- Party commissioned “expert” in criminal Crown Court proceedings;
- Technical/Professional supervisor of Directors & Registered Managers of CSCI (now Ofsted) registered service providers;
- Business advisor to other agencies.

Specialist Services Available

Anthony Williams can offer:

- Expert evidence to the Courts in family and County Court proceedings relating to parenting/contact assessments or kinship assessments – earlier commissions have been highly regarded;

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- Conflict resolution in staffing, carer or service user matters (e.g. complaint and other investigations);
- Chairmanship or membership of complex forums (e.g. fostering/adoption panels, child protection case conferences or complaint panels); all inspected forums chaired by Anthony Williams have been regarded as competently chaired and managed;
- Interim Management of children's services at first or service manager or assistant director level;
- Audit of services against standards or otherwise devised performance measures;
- General consultation;
- Professional research, journal authorship and professional independent journalism;

Contact Details

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